



KINGSBRIDGE COMMUNITY COLLEGE

Accessibility Policy Kingsbridge Community College

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This policy is available in large font. If you wish to discuss any point of accessibility instead of reading this, please call the College on 01548 852641 to speak to the SENDCo.

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1. Introduction

1.1 The Equality Act 2010 replaced all existing equality legislation, including the Disability Discrimination Act. The Department for Education (DfE) has published advice on the Equality Act for schools, which explains on page 29 that schools must have an accessibility plan aimed at:

- Increasing the extent to which disabled pupils can participate in the curriculum
- Improving the physical environment of schools to enable disabled pupils to take better advantage of education, benefits, facilities and services provided
- Improving the availability of accessible information to disabled pupils

2. Vision and Values

2.1 KCC has high ambitions for all its students and staff, including those with a disability or Special Educational Need (SEND), and aims to ensure that they have the opportunity to participate in every aspect of school life. The Academy strives to ensure equal opportunities amongst all staff and students and is driven by our shared commitment to inclusion, working with parents/carers to ensure the most successful outcomes for learners at all levels.

2.2 KCC works within the ESW vision and values to:

- Improve the achievement of pupils
- Improve the quality of teaching and learning (including behaviour and safety of pupils)
- Improve the quality of leadership and management
- Improve the ease of engagement for parents/carers in person and in our communications

3. Accessibility Strategy

3.1 This statement sets out the ways in which KCC provides access to education and engagement for students with SEND, their parents/carers, staff and associated professionals.

A person has a disability if:

- they have a physical or mental impairment
- the impairment has a substantial and long-term adverse effect on their ability to perform their day-to-day activities (Equality Act 2010)

Accessibility is addressed under the following headings:

- Curriculum & extra-curricular activities

- Access to Buildings and Classrooms
- Communication between pupils, parents/carers and associated professionals

4. Monitoring and Review

4.1 This policy and the accompanying plans will be reviewed on a bi-annual basis. It should be read in conjunction with related Academy and ESW documents:

- ESW Equality and Diversity Policy
- KCC SEND Policy & annual SEND Information Report (SIR)
- KCC EAL Strategy
- KCC Accessibility Audit & Plan